

Dear Stated Clerks and Pastors:

The Committee on Ministry is a partner with you in seeking to support, encourage, and strengthen your congregation and your pastor(s). We believe that vital, healthy, and resilient congregations are served by spiritually engaged, physically and socially healthy, and emotionally encouraged pastors and staff.

An Effective Salary Worksheet and Terms of Call Definitions are enclosed with this email. Please read the Effective Salary Worksheet carefully, fill it out, and return the signed form by **March 15, 2022** to COM member, Shayla Graham at shaylagraham1992@gmail.com. If you prefer to mail it, you may send it to the Presbytery of Wyoming at P.O. Box 1767 Casper, Wyoming 82602 ATTN: Shayla Graham. Please know that you can also find the Effective Salary Worksheet on the Presbytery of Wyoming's website (www.pbywy.org) under "Documents and Forms."

If needed, it may be helpful to go to the Board of Pensions website (www.pensions.org) for a few very helpful calculators: "Dues Calculator" at <http://www.pensions.org/calc/dues#results> or the "Effective Salary Calculator" at <http://www.pensions.org/calc/totalSalary> . Or please feel free to call one of us if you have questions or concerns.

In 2022, the Pastor's Participation dues through the Board of Pensions will remain at 37% of a called and installed teaching elder's effective salary. The minimum amount for medical dues for anyone is \$11,000. The breakdown of the dues for 2022 is the same as 2021: medical – 27%, pension – 8.5%, death and disability – 1%, and temporary disability (new for 2021) – 0.5%.

Again, please feel free to call or email one of us if you have any questions.

In Christ,

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