

Committee on Ministry

Presbyterian of Wyoming, PCUSA

Dear Clerks of Session and Pastors:

The Committee on Ministry partners with you in supporting, encouraging, and strengthening your congregation and your pastor(s). We believe that vital, healthy, and faithful congregations are served by spiritually engaged, physically and socially healthy, and emotionally encouraged pastors and staff.

The *Effective Salary Worksheet and Terms of Call Definitions* for 2023 are enclosed with this email. Please read the Effective Salary Worksheet carefully, fill it out, and return the signed form by March 15, 2023 to COM moderator, Ed Brenegar at [ed@edbrenegar.com](mailto:ed@edbrenegar.com). If you prefer to mail it, you may send it to the Presbytery of Wyoming at P.O. Box 1767 Casper, Wyoming 82602 ATTN: COM. Please know that you can also find the Effective Salary Worksheet on the Presbytery of Wyoming's website ([www.pbywy.org](http://www.pbywy.org)) under "Documents and Forms."

If needed, it may be helpful to go to the Board of Pensions website ([www.pensions.org](http://www.pensions.org)) for a few very helpful calculators: "Dues Calculator" at <http://www.pensions.org/calc/dues#results> or the "Effective Salary Calculator" at <http://www.pensions.org/calc/totalSalary>. Or please feel free to email Moderator Ed Brenegar at [ed@edbrenegar.com](mailto:ed@edbrenegar.com), if you have questions or concerns.

In 2023, the Pastor's Participation dues through the Board of Pensions is increased by 2% to 39% of a called and installed teaching elder's effective salary. There is a minimum requirement of \$11,000 in compensation for each person employed by the church to be eligible to be included in the Board of Pensions medical program. **Dues for 2023 increases by 2% to 39% total dues per effective salary.** The breakdown of the dues rate is 29% for medical, 8.5% for pension, 1% for death and disability, and 0.5% for temporary disability.

If you have questions, email Moderator Ed Brenegar at [ed@edbrenegar.com](mailto:ed@edbrenegar.com) or call at 828-275-1803. Please text me before calling so that I know who is calling. Thank you.

Together In Christ's Service,

Ed Brenegar

Moderator COM/Honorably Retired Teaching Elder

[ed@edbrenegar.com](mailto:ed@edbrenegar.com)

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